ICAB Governance Pack 2026–2028 (Lean Committees Model)

Committee Architecture Summary

To align with the ICAB Strategy 2026–2028 and global governance best practice, ICAB will operate a lean set of standing committees focused on governance, oversight, and specialist judgement; operational execution will be handled by the Secretariat. Time-bound priorities will be delivered through Task Forces with clear deliverables and sunset clauses.

Committee Terms of Reference (Standard Template)

Each committee ToR should use a consistent structure to strengthen clarity and effectiveness:
1) Purpose and strategic alignment
2) Authority and delegation (Council-delegated decisions vs recommendations)
3) Scope of responsibilities
4) Annual outputs and KPIs
5) Composition (Chair/Deputy, co-option, D&I targets, independence requirements where relevant)
6) Meetings, quorum [1]and decision-making
7) Reporting and documentation
8) Conduct (conflicts of interest, confidentiality)
9) Annual self-assessment and ToR refresh

Education, CPD & Students Committee (ECS)

Purpose

Deliver life-long learning and student pipeline outcomes through a coherent education and CPD ecosystem aligned to Strategy 2026–2028.

[1] "Reference is made to the proposed amendment to the ICAB By-Laws, By-Law 37. (6) The quorum requirement therein, namely that sixty per centum (60%) of the members of a Committee be present at a meeting, will apply to this document."

Key responsibilities

- Approve the annual CPD programme direction and learning pathways (segmented by member needs).
- Oversee student support initiatives (exam support, mentoring) and the Student Members Advisory Group.
- Use QA and ethics themes to target learning interventions and competency uplift.
- Partner with MVC on outreach (schools, employers) and with TPS on technical content.

Minimum annual outputs

- Annual CPD direction and programme brief (Secretariat executes delivery).
- Student support programme and pipeline KPIs.
- CPD compliance and completion insights (aggregate).

Composition

Minimum 7 members representing practice, business, public sector and student pipeline interests.

Meetings

Minimum quarterly; additional meetings as required.

Reporting

Quarterly report to Council; annual report to members as applicable.